

**Four Corners Fastpitch  
Recreation League  
ZERO TOLERANCE  
POLICY**

This policy establishes the expectations for acceptable behavior for players, coaches, parents and other fans attending Four Corners Fastpitch Recreation League softball games and practices in order to maintain a healthy learning environment for the players, where good sportsmanship and fairness are respected.

**POLICY:**

Players, Coaches, Parents and other fans must show respect in words and actions for all umpires, parents, coaches and players as described in the Associations Parent Code of Conduct and Coaches Code of ethics. Key points to remember:

1. Play the game for the game's sake.
2. Be generous when you win.
3. Be graceful when you lose.
4. Be fair always, no matter what the cost.
5. Obey the laws of the game.
6. Work for the good of your team.
7. Accept the decisions of the officials with good grace.
8. Believe in the honesty of your opponents.
9. Conduct yourself with honor and dignity.

**RESPONSIBILITY:**

Parents, Players, Umpires, Coaches and Board Members are all responsible for making sure the Codes of Conduct and Ethics is followed and that Four Corner Fastpitch's healthy softball environment is protected. Parents, Players and Coaches are asked to report any problems to Four Corners Fastpitch Board Members.

Umpires, Coaches and Board Members are responsible for enforcing this policy, using awareness, persuasion and punishment as needed. Umpires must therefore emphasize the policies at the beginning of each game, especially to players and coaches. Coaches must make sure their team's parents understand and respect the policy.

***Umpires and Board Members must warn and eject people who violate the policy in the following manner:***

1. For Dissent, Unsportsmanlike Conduct or Dangerous Play:  
Warning for first offense, ejection for second offense. In the case of parents or coaches who are ejected, both the parent or coach and his or her child must leave the field of play, and both are suspended for two games. A second ejection will result in suspension for three games, and a third for the rest of the season. Repeat offenders may also be refused registration in subsequent seasons.  
**Upon first ejection the parties will be required to meet with the Board.**
2. For Persistent Infringement or Foul, Threatening or Disrespectful Language:  
Ejection for the first offense. In the case of parents or coaches who are ejected, both the parent or coach and his or her child must leave the field of play, and both are suspended for one game. A second ejection will result in suspension for the rest of the season. Repeat offenders may also be refused registration in subsequent season.

### **COACH, PLAYER, PARENT & FAN SUSPENSION**

Any coach, player, parent or fan may be suspended for violation of the Associations Code of Conduct and Ethics.

1. Such a suspension shall be by a majority vote of the Board
2. Suspension length shall be at the discretion of the Board
3. Players, parents & fans have the right to appeal their suspension to the Board.

### **COACH, PLAYER, PARENT & FAN EXPULSION**

For cause, any player may be suspended for violation of the Bylaws, or any special agreement or rule entered into by the Association, or conduct prejudicial to the best interest of the Association. Expulsion shall be a majority vote of the Board. The following shall be cause for automatic expulsion:

1. One violation of the suspension rule
2. Knowingly giving false information on a registration form
3. Players, parents & fans have the right to appeal their expulsion to the Board

### **CONFLICT RESOLUTION**

When persons associated with the Association have any problem or conflict, the following hierarchy should be used to attempt to resolve that conflict.

1. Discuss the situation with the Coach or Assistant Coach
2. Discuss the situation with the appropriate Age Group VP or Risk Manager
3. Submit problem description in writing to the Board within 30 days of latest grieved event.